

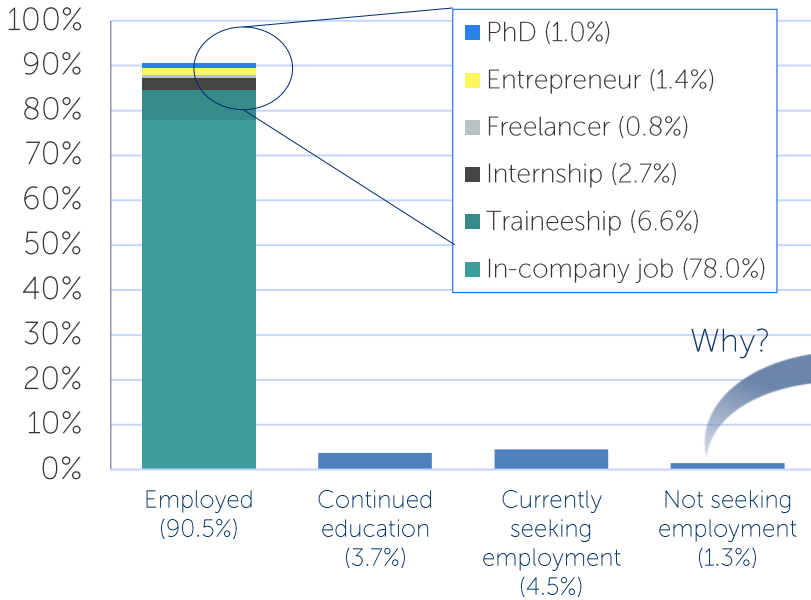



# MSc Employment Report 2023


RSM Career Centre


# Overall employment


## Employment status 6 months after graduation





 **90.5% EMPLOYED**

 **52%** unsuccessful applications

 **22%** travelled first

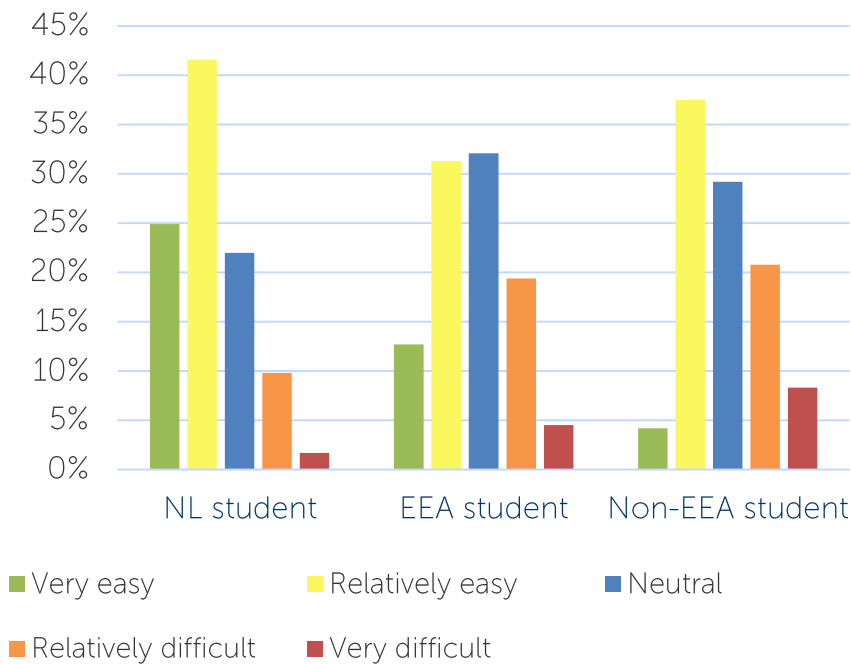
 **9%** volunteering work

 **4%** Personal reasons

 **13%** Not specified

# Job search

## Job search per nationality



Most students started looking for a job **4-6 months** before graduation

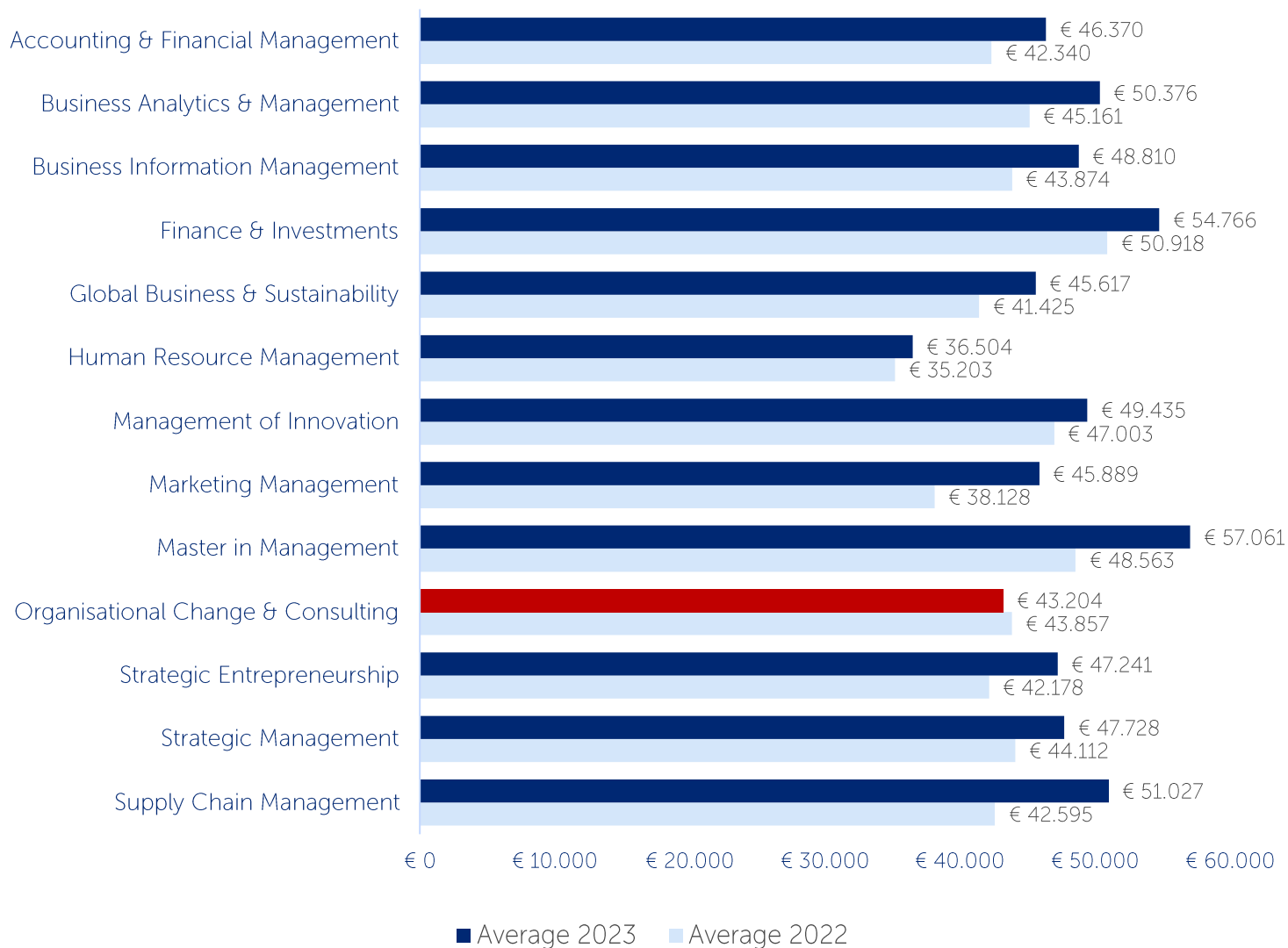
**56%** found a job before graduation

Top 3 ways to find a job

- 1** Own network
- 2** Internship
- 3** LinkedIn

# Gross annual salary

## Salary per MSc



## Regional salary comparison

	EUR	USD
Average worldwide	€ 48.913	\$52.826
Average in NL	€ 46.550	\$50.274
Highest salary reported (Switzerland)	€ 98.333	\$106.200
Lowest salary reported (Indonesia)	€ 14.300	\$15.444

## Average salary per nationality

	EUR	USD
NL	€ 45.060	\$48.665
EEA not NL	€ 53.738	\$58.037
Non-EEA	€ 49.125	\$53.055

# Employers

## Top employers

1. Deloitte
2. Ernst & Young
3. Capgemini
4. Accenture / KPMG / PwC
5. Unilever / Roland Berger

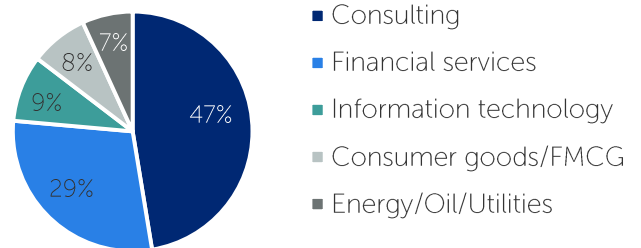


**43.2%** have a permanent contract  
**32.6%** work in a company with more than 10,000 employees

## Country of employment

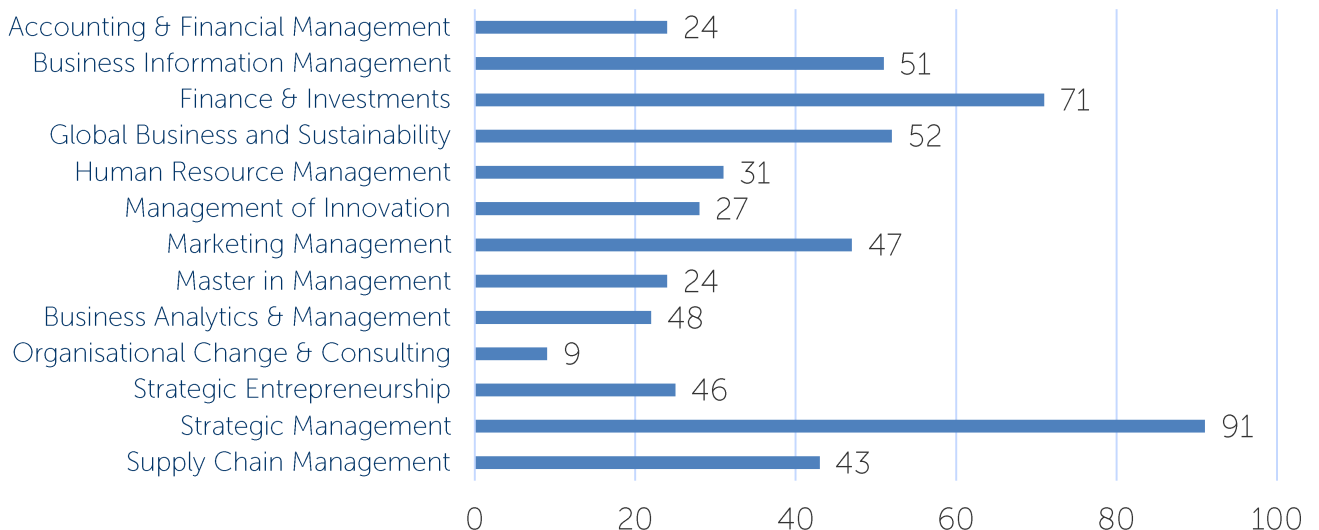
**50.7%** are employed **in** their *home* country  
**49.3%** are employed **outside** their *home* country  
**15.1%** of non-EEA graduates are employed in the Netherlands

## Top 5 industries



# Respondents

## Response rate per MSc programme



## Total respondents

**518** students 31%

Gender ♀ **44%** ♂ **55.6%** Other/Undisclosed **0.4%**

Nationalities **NL** 50%  
**EEA** not NL 37%  
**Non-EEA** 13%





## More information

The MSc Employment Survey was sent out to all RSM MSc graduates who graduated between 1 October 2021 and 31 December 2022, except for graduates of the MSc IM/CEMS programme. In total 1,668 graduates have been targeted, out of which 545 (33%) responded.

The data has been analysed on RSM level and in case of significant responses on MSc level.

For questions about the survey or report, please contact Lisanne Keir of RSM Career Centre.  
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